

Minutes  
University Staff Council  
Thursday, February 7, 2019; 9:00 a.m.  
UC 261

Julia Rowehl, chair, called the meeting to order at 9:02 a.m.

Present: Tanja Anderson, Jenny Clauer, Allyson Nysted, Victoria Johnson, CynDee Sentieri, John Boie, Wes Enterline, Amy Sexton

Absent: Karen Brueggeman, Kari Heidenreich, Rebecca Knapp, Rebecca Jones, Kim Rusk

Quorum Present: Yes

Unfinished Business

Election for vice chair position

New Business

Jenny Clauer motioned to approve the January 3, 2019 council minutes; Tanja Anderson seconded the motion, approved unanimously.

Chair's Report:

SPBC:

- No updates

SEP:

- Meeting was held Feb. 4, reviewing the process. Open forum on Feb. 13 from 3:30pm-5pm.
- Review a draft plan and discuss the feedback they get.
- Consultant from Hiebing is conducting the campus perception analysis as part of the SEP process.

UW –System Representation:

- Discussed grievance process with HR.
  - o Platteville discussed how the weather effects their campus.
  - o Team developing training, professional development funds and training, getting free parking and Ray Cross spoke on campus.
  - o Stevens Point is looking at the layoff proposal
  - o Oshkosh is looking at updating their grievance policy and Interim Chancellor.
  - o La Cross has a new HR Director and New Dean
  - o Green Bay

Update on Title and Total Compensation

- They meet in separate groups, then at 11 the groups all come together. Go as non-voting members.

Minutes  
University Staff Council  
Thursday, February 7, 2019; 9:00 a.m.  
UC 261

Strategic Enrollment Council:

- Met on Feb. 4
- Discuss the upcoming SEP Open Forum planned for Feb 13 from 3-5 pm in the Hamilton Room
- Review a draft plan to seek feedback and discuss members potential role as facilitator at the event
  - o Enrollment is everyone's responsibility
  - o Each table will cover a strategy
    - Strategies to be covered: Recruitment and Enrollment, Student Success, Program Evaluation, Finance/Financial Aide...etc.
- Review progress on Action Plan Mapping in preparation for Lew Sanborn's (consultant from Hiebing) who is conducting the campus perception analysis as part of our SEP process it was noted the only place of growth (enrollment) are the Graduate programs
- Subsequent action plan (results from action plan mapping) presentations will be scheduled end of February

Vice Chair Report:

Inclusive Excellence:

- No updates.

Landscape and Planning:

- No updates

Treasurer Report:

- 1/5<sup>th</sup> of the foundation funds
- Waiting on the Spari
- Used \$655.14 out of \$3000.00
- Motion to approve Becky, Julia seconded the motion, approved unanimously.

Chancellor Liaison Report (Kari): Nothing

Human Resources Liaison Report:

- Amy talked about the Emeritus Policy what they do for various people, Chancellor Kopper had stopped it.
- Title and Total Compensation from HR, they have 400 out of 600 completed.
- Training for various coordinator's

Campus Committees

- o ELARC (Rebecca Jones): No updates

Minutes  
University Staff Council  
Thursday, February 7, 2019; 9:00 a.m.  
UC 261

- Sustainability Committee (Kirsten): No update
- Transportation and Logistics Team (Wes): No Updates
- Student Success (CynDee):
  - Met Feb. 4.
  - Student Success Committee presentation (summary of what is considered in relationship to core outcomes/goals and how these could potentially impact the equity gap.)
  - They received reports from different sub-groups.
  - Transforming Student Success
  - Vision for Equity
  - Meets this month for spring 2019 plans.
- Rec. Sports Advisory Committee (Kim): No updates
- Title and Total Compensation Campus Workgroup (Karen): No Updates
- Employee Education Assistance Program Committee (Tuition Reimbursement Policy):  
(Remove this)
- UW-W Rock County Updates:
  - Had the town hall meeting
  - Chancellor Search and Screen listening Sessions
  - Upcoming is the Collegium in W130 Lecture Hall Feb. 14, March 14, April 11, and May 9.
- Combining of Facilities (Rebecca) - No updates
- Parking (Becky):
  - Becky discussed that the Chief has no agenda in the meetings, Issues are already decided.
  - New meter behind visitors center
- UC Board (CynDee): No Updates
- Search Committee: No Updates
- Warhawks Do The Right Thing (Becky): No updates
- University Technology Committee (Becky):
  - Survey is put out to public with the person's name and responses.

Subcommittee Reports

Grant/Fundraising – No updates

Programming/Outreach –

- Trying to think of ways to reach out to the new employees

Employee Recognition – No updates.

UPS Policy – No updates

Elections: No updates.

By-laws: No updates

Other Business

-General meeting is Feb. 21

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Website Comments

None

CynDee motioned to adjourn the meeting, Becky seconded the motion, meeting adjourned at 10:40am

Respectfully submitted,  
Jenny Clauer